

February 14, 2026

To
The Manager- Compliance Department
Bombay Stock Exchange Limited
Floor 25, P. J. Tower, Dalal Street,
Mumbai -400 001

To
The Manager- Compliance Department
National Stock Exchange of India Limited
'Exchange Plaza', Bandra Kurla Complex,
Bandra (East), Mumbai-400 051

BSE Scrip Code: **532761**

NSE symbol: **HGM**

Subject: Outcome of Board Meeting held on February 14, 2026 –Financial Results of quarter (Q3) ended December 31, 2025 & other matters

Ref: Regulation 30 & 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform that the Board of Directors of the Company, at its meeting held on today, had considered and approved the following: -

1. Standalone & Consolidated Financial Results of the Company for the Q3 & nine-month period ended December 31, 2025. Please find enclosed the reviewed Financial Results, along with Lodha & Co LLP, the Auditors' report thereon for the reporting period.
2. Material related party transaction(s) in ordinary course of business-with HealthAxis Group LLC, of US\$ 8.70 Million; with XBP Europe Limited of, US\$ 6 Million; with SourceHOV LLC, of US\$ 1 Million; and with HOVG LLC, of US\$ 0.25 Million, subject to the approval of shareholders of the Company, by way of postal ballot (remote-evoting). The notice of postal ballot will be sent out to shareholders' in due course.

The Board meeting commenced at 9:00 AM and concluded at 9: 30 AM

Kindly take the above on record.

Thanking you,
For **HandsOn Global Management (HGM) Limited**


Bhuvanesh Sharma
**VP-Corporate Affairs, Company Secretary &
Compliance Officer**

HandsOn Global Management (HGM) Limited

(formerly known as HOV Services Limited)
CIN:L72200PN1989PLC014448

Regd. Office: 3rd Floor, Sharda Arcade, Pune Satara Road, Bibwewadi Pune - 411 037, Maharashtra, India
Tel: +91-20 24221460 | **Website:** www.hgmlimited.com | **Email:** ir@hgmlimited.com

Independent Auditor's Review Report On consolidated unaudited quarterly financial results of the Group for the quarter and nine months ended December 31,2025 pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

To The Board of Directors

HandsOn Global Management (HGM) Limited (Formerly known as HOV Services Limited)

1. We have reviewed the accompanying statement of Consolidated Unaudited Financial Results of **HandsOn Global Management (HGM) Limited (Formerly known as HOV Services Limited)** ("the Holding Company") and its subsidiaries (together referred to as "the Group") for the quarter and nine months ended December 31, 2025 ("the Statement") attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulations 33 of the SEBI (Listing, Obligations and Disclosure requirements) Regulations, 2015 ('Listing regulations'), as amended.

The statement, which is the responsibility of the Holding Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34") prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to issue a report on this financial Statement based on our review.

2. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
3. We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the Listing Regulations, as amended, to the extent applicable.
4. The Statement, besides the holding Company results, includes the results of the following entities:

Name of the Entity	Relationship
HOVS LLC, USA	Wholly owned subsidiary, USA
Healthcare Capital Holdings LLC, USA	Wholly owned subsidiary, USA- incorporated on May 23, 2025
HOVS Holdings Limited, Hongkong	Wholly owned subsidiary, (Dissolved effective from May 16, 2025)
HOV Environment LLC	Subsidiary of HOVS LLC, USA
HOV Environment Solutions Private Limited	Subsidiary of HOV Environment LLC
Aidéo Technologies LLC, USA	Wholly owned subsidiary of Healthcare Capital Holdings LLC effective from September 1, 2025

5. We did not review the financial results of 2 subsidiaries included in the consolidated financial statements, whose financial statements reflect total assets of Rs. 3.29 lakhs as at December 31, 2025, total revenue of Rs. Nil and net profit/(loss) after comprehensive Income/(loss) of Rs. (0.28) lakhs and Rs. (0.51) lakhs for the quarter and nine months ended December 31, 2025 respectively, disclosed as discontinued operations in the consolidated unaudited financial results. These financial statements have been certified by the Holding Company's Management and furnished to us and our opinion, in so far as it relates to the amount and disclosures included in respect of the said subsidiaries are based solely on these certified financial statements. According to the information and explanations given to us by the Management, these interim financial information are not material to the Group. Our conclusion is not modified in respect of this matter.
6. Based on our review conducted above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

**For LODHA & CO. LLP
Chartered Accountants**

Firm Registration No. – 301051E/E300284

Rajendra
Parasmal
Baradiya
R. P. Baradiya

Digitally signed by Rajendra
Parasmal Baradiya
Date: 2026.02.14 09:35:00
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Partner
Membership No. 44101
UDIN : 26044101GAIBJW4286

Place: Mumbai

Date: February 14, 2026

Independent Auditor's Review Report On standalone unaudited quarterly financial results of the Company for the quarter and nine months ended December 31,2025 pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

**To The Board of Directors of
HandsOn Global Management (HGM) Limited (Formerly known as HOV Services Limited)**

1. We have reviewed the accompanying statement of unaudited standalone financial results of **HandsOn Global Management (HGM) Limited (Formerly known as HOV Services Limited)** ('the Company') for the quarter and nine months ended December 31, 2025 ("the Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulations 33 of the SEBI (Listing, Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

The statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34") prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to issue a report on this financial Statement based on our review.

2. We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provide less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.
3. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited financial results prepared in accordance with applicable Accounting Standards (IND AS) and other recognized accounting practices and policies, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circulars issued from time to time, including the manner in which it is to be disclosed, or that it contains any material misstatement.

Place: Mumbai
Date: February 14, 2026

For LODHA & CO. LLP
Chartered Accountants
Firm Registration No. – 301051E/E300284
Rajendra
Parasmal
Baradiya
R. P. Baradiya
Partner
Membership No. 44101
UDIN : 26044101WWRHAC2148

Digitally signed by
Rajendra Parasmal
Baradiya
Date: 2026.02.14
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HandsOn Global Management (HGM) Limited

(Formerly known as HOV Services Limited)

Registered Office: 3rd Floor Sharda Arcade, Pune Satara Road, Bibwewadi, Pune-411037

CIN: L72200PN1989PLC014448; website: www.hgmlimited.com; email: ir@hgmlimited.com

STATEMENT OF UNAUDITED STANDALONE RESULTS FOR THE QUARTER AND NINE MONTHS PERIOD ENDED DECEMBER 31, 2025

(Rs. In Lakhs)

Particulars	STANDALONE					
	Quarter Ended			Nine Months Period Ended		Year Ended
	Dec 31,2025	Sep 30,2025	Dec 31,2024	Dec 31,2025	Dec 31,2024	Mar 31,2025
	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
Income						
Revenue from operations	1,297.22	1,852.94	579.53	4,511.07	1,695.35	2,246.83
Other income	65.72	80.75	91.83	196.64	183.88	228.31
Total Income	1,362.94	1,933.69	671.36	4,707.71	1,879.23	2,475.14
Expenses						
Employee Benefits Expense	1,096.74	1,452.72	451.50	3,559.58	1,305.85	1,714.20
Finance Costs	23.29	14.39	4.16	45.57	13.42	17.20
Depreciation and Amortisation Expense	80.17	60.26	25.21	181.43	74.66	100.01
Other Expenses	112.51	140.79	43.26	364.88	123.63	164.10
Total Expenses	1,312.71	1,668.16	524.13	4,151.46	1,517.56	1,995.51
Profit / (Loss) before Tax	50.23	265.53	147.23	556.25	361.67	479.63
Tax Expense :						
-Current Tax	(40.89)	(23.84)	(45.84)	(192.24)	(114.43)	(138.01)
-Deferred Tax	28.26	(42.09)	3.59	46.05	15.20	7.85
-Relating to earlier years	-	-	27.62	-	27.62	72.92
Profit/(Loss) for the period	37.60	199.60	132.60	410.06	290.06	422.39
Other Comprehensive Income / (Loss)						
Items that will not be reclassified subsequently to Profit or loss:						
Remeasurement of net defined benefit plans	-	-	-	-	-	(14.29)
Tax impact of Items that will not be reclassified subsequently to Profit or loss	-	-	-	-	-	3.98
Total Other Comprehensive Income / (Loss)	-	-	-	-	-	(10.31)
Total Comprehensive Income / (Loss) For The Period	37.60	199.60	132.60	410.06	290.06	412.08
Paid-up equity share capital (Face Value of Rs. 10 each)	1,259.50	1,259.50	1,259.50	1,259.50	1,259.50	1,259.50
Other Equity						1,919.87
Basic and Diluted Earnings Per Share :	0.24	1.58	1.05	3.19	2.30	3.35

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STATEMENT OF UNAUDITED CONSOLIDATED RESULTS FOR THE QUARTER AND NINE MONTHS PERIOD ENDED DECEMBER 31, 2025

(Rs. In Lakhs)

Particulars	Quarter Ended			Nine Months Period Ended		Year Ended
	Dec 31,2025	Sep 30,2025	Dec 31,2024	Dec 31,2025	Dec 31,2024	Mar 31,2025
	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
Income						
Revenue from operations	1,424.54	1,895.09	579.53	4,680.54	1,695.35	2,246.83
Other income	65.94	81.49	91.83	197.60	183.88	228.31
Total Income	1,490.48	1,976.58	671.36	4,878.14	1,879.23	2,475.14
Expenses						
Employee Benefits Expense	1,364.88	1,574.75	451.50	3,949.75	1,305.85	1,714.20
Finance Costs	43.85	14.39	4.16	66.13	13.42	17.20
Depreciation and Amortisation Expense	80.17	60.26	25.21	181.43	74.66	100.01
Other Expenses	300.99	211.61	43.30	624.21	123.73	164.17
Total Expenses	1,789.89	1,861.01	524.17	4,821.52	1,517.66	1,995.58
Profit/(Loss) before tax from continuing operations	(299.41)	115.57	147.19	56.62	361.57	479.56
Tax Expense :						
-Current Tax	(40.89)	(23.84)	(45.84)	(192.24)	(114.43)	(138.01)
-Deferred Tax	28.26	(42.09)	3.59	46.05	15.20	7.85
-Relating to earlier years	-	-	27.62	-	27.62	72.92
Profit/(Loss) for the period from continuing operations	(312.04)	49.64	132.56	(89.57)	289.96	422.32
Discontinued Operations						
Profit/(Loss) from discontinued operations before tax	(0.28)	(0.10)	(0.27)	(0.51)	(0.51)	(0.61)
Tax expense of discontinued operations	-	-	-	-	-	-
Profit/(Loss) after tax from continuing & discontinued operations	(312.32)	49.54	132.29	(90.08)	289.45	421.71
Other Comprehensive Income / (Loss)						
Items that will not be reclassified subsequently to Profit or loss :						
Remeasurement of net defined benefit plans	-	-	-	-	-	(14.29)
Changes in fair value of FVOCL equity instruments	-	(57.39)	98.91	(218.74)	(1.30)	(277.03)
Tax impact of Items that will not be reclassified subsequently to Profit or loss	-	-	-	-	-	3.98
Total Other Comprehensive Income / (Loss)	-	(57.39)	98.91	(218.74)	(1.30)	(287.34)
Total Comprehensive Income / (Loss) For The Period	(312.32)	(7.85)	231.20	(308.82)	288.15	134.37
Paid-up equity share capital (Face Value of Rs. 10 each)	1,259.50	1,259.50	1,259.50	1,259.50	1,259.50	1,259.50
Other Equity						1,146.25
Basic and Diluted Earnings Per Share :						
Continuing Operations	(2.48)	0.39	1.05	(0.71)	2.30	3.35
Discontinued Operations	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Continued and Discontinued Operations	(2.48)	0.39	1.05	(0.72)	2.30	3.35

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Notes :

- 1** The above Financial results have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on February 14, 2026. The statutory auditors of the Company have carried out limited review of the financial results for the quarter and nine months period ended December 31, 2025 in terms of Regulations 33 of SEBI (Listing and Other Disclosure Requirements) Regulations, 2015 and have issued their review reports with unmodified conclusion on the Unaudited Consolidated and Standalone Financial Results.
- 2** The Consolidated results include results of (a) the Company's 100% subsidiaries HOVS, LLC (USA); HOVS Holdings Limited (Hong Kong) (Dissolved on May 16, 2025); HealthCare Capital Holding LLC ("HCH") (USA) incorporated on May 23, 2025 and (b) step down subsidiaries Aideo Technologies LLC (USA) (WOS of HCH) w.e.f. September 1, 2025; HOV Environment LLC (USA) (subsidiary of HOVS LLC); HOV Environment Solutions Private Limited (India) (WOS of HOV Environment LLC).
- 3** The Government of India has notified and brought into force substantial provisions of the four Labour Codes on November 21, 2025, consolidating and rationalising various existing labour laws. Accordingly, the Company has recognised Provision for the amount which is not material for the quarter and nine months ended December 31, 2025 in accordance with Ind AS 19-'Employee Benefits' and the relevant guidance issued by the Institute of Chartered Accountants of India ('ICAI'). The Company will also re-evaluate the impact of these Labour Codes upon notification of the rules, corresponding State level regulations and further clarification / guidance in the matter and impact whereof, if any, will be recognised thereafter.
- 4** The Group has only one reportable segment i.e. 'IT and IT Enabled services' in terms of requirement of IND AS 108.
- 5** Previous periods' figures are regrouped/rearranged wherever considered necessary to conform to current quarter's/period's presentation.

For HandsOn Global Management (HGM) Limited

(Formerly known as HOV Services Limited)



Parvinder S Chadha

Chairman & Executive Director

(DIN: 00018468)

Place: Pune

Date: February 14, 2026

HandsOn Global Management (HGM) Limited

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STATEMENT OF UNAUDITED STANDALONE AND CONSOLIDATED RESULTS FOR THE QUARTER AND NINE MONTHS PERIOD ENDED DECEMBER 31, 2025

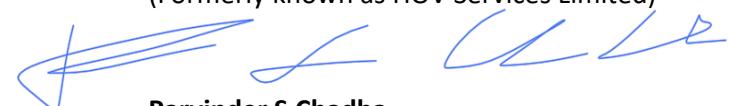
Particulars	STANDALONE (Rs. In Lakhs)			CONSOLIDATED (Rs. In Lakhs)		
	Quarter Ended		Nine Months Period Ended	Quarter Ended		Nine Months Period Ended
	Dec 31,2025	Dec 31,2024	Dec 31,2025	Dec 31,2025	Dec 31,2024	Dec 31,2025
	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited
Total income from operations (Net)	1,362.94	671.36	4,707.71	1,490.48	671.36	4,878.14
Net Profit / (Loss) for the period (before Tax)	50.23	147.23	556.25	(299.41)	147.19	56.62
Net Profit / (Loss) for the period after tax of continuing operations	37.60	132.60	410.06	(312.04)	132.56	(89.57)
Net Profit / (Loss) for the period after tax of discontinued operations	-	-	-	(0.28)	(0.27)	(0.51)
Total Comprehensive Income for the period	37.60	132.60	410.06	(312.32)	231.20	(308.82)
Equity Share Capital	1,259.50	1,259.50	1,259.50	1,259.50	1,259.50	1,259.50
Earnings Per Share - Basic & Diluted (of Rs 10 each)						
Continuing operations	0.30	1.05	3.26	(2.48)	1.05	(0.71)
Discontinued operations	-	-	-	(0.00)	(0.00)	(0.00)
Continuing & Discontinued operation	0.30	1.05	3.26	(2.48)	1.05	(0.72)

Note 1 : The above is an extract of the detailed format of Quarterly Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (listing Obligations and Other Disclosure Requirements) Regulations, 2015. The full format of the quarter ended Financial Results are available on the Stock Exchange websites www.bseindia.com and www.nseindia.com and on the Company's website www.hgmlimited.com.

Note 2 : The above Financial results have been reviewed by the Audit Committee and approved by the Board of Directors at its meeting held on February 14, 2026. The Statutory Auditors of the Company have audited the financial results for the quarter and nine month ended December 31, 2025 in terms of Regulations 33 of SEBI (Listing and Other Disclosure Requirements) Regulations, 2015.

For, **HandsOn Global Management (HGM) Limited**

(Formerly known as HOV Services Limited)



Parvinder S Chadha

Chairman & Executive Director

(DIN: 00018468)

Place: Pune

Date: February 14, 2026